### Module Title
Management and Organizational Behavior

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<thead>
<tr>
<th>Module Code</th>
<th>Hours per week</th>
<th>Duration</th>
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<tbody>
<tr>
<td>MOB</td>
<td>4</td>
<td>1 Semester</td>
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<tr>
<th>Module Instructor</th>
<th>Lecture type</th>
<th>Pre-requisite(s)</th>
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<tbody>
<tr>
<td>Prof. Dr. vom Kolke</td>
<td>Interactive seminar with group exercises</td>
<td>none</td>
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### Objectives
- Understand the concept of management as it is evolving in contemporary business enterprises.
- Study the principles, practices and processes of business administration.
- Understand the concept of organization.
- Consider organization as a system.
- Study the behavior of people in organizations.
- Develop criteria of organizational effectiveness.
- Contrast domestic and international features.

### Content
Management and Organization Behavior studies the role of managers in modern organizations, with special regard to:
- Individual behavior
- Motivation
- The formation and dynamics of groups
- Leadership
- Organizational structure and design, and environment
- Power and the political context of organizations
- Managing organizational change.

Teaching style is an integration of lecture and class participation, with exercises designed to exemplify key concepts.

### Grading/ Evaluation:
Quizzes, Assignments, Group projects

### ECTS-Credits: 5

### Text book/ teaching material:
e.g. Buchanan/ Huczynski: Organizational Behavior, Prentice Hall, latest ed.